

I request that the following recommendations be referred to the appropriate Convention Committee:

Between October 6, 2011 and April 8, 2016, the General Executive Council met and amended the following Articles and Sections of the International Constitution. I recommend that the following Articles and Sections of the International Constitution be amended by the Delegates to the 43rd International Convention, as follows:

GS NO. 1

Article VIII, Salaries, Section 7

Amend Article VIII, Section 7 which reads as follows:

Sec. 7. All or part of the scheduled salary increases may, on the action of the Trustees of the ~~Staff Retirement~~ Plan and concurrence by Resolution of the General Executive Council, be reflected as increased contributions to the ~~Staff Retirement~~ Plan rather than as a salary increase.

By substituting the following:

Sec. 7. All or part of the scheduled salary increases may, on the action of the Trustees of the **International Association Pension** Plan and concurrence by Resolution of the General Executive Council, be reflected as increased contributions to the **International Association Pension** Plan rather than as a salary increase.

GS NO. 2

Article XIV, ~~Retirement Plan and Article XXVII, International Pension Plan for Full Time Salaried Officers and Employees of Local Unions and District Councils Affiliated with the International Association~~

Amend Article XIV which reads as follows:

~~Retirement Plan of General Officers, General Organizers, District and Special Representatives and Employees of the International Association's Office Staff. There shall be a Joint Contribution Retirement Plan covering all General Officers, General Organizers, District and Special Representatives, and Employees of the International Association's Office staff as ordered and established by the Twenty ninth Convention of the International Association and, as amended by the Thirtieth, Thirty second, and Thirty-fourth Conventions of the International Association, to be known as The Bridge and Iron Workers Staff Retirement Plan.~~

By deleting it in its entirety and substituting the following:

Article XIV, International Association Pension Plan

Sec. 1. There has been created and established, under the supervision of the General Executive Board, acting as Trustees of the Pension Plans, formerly known as the International Association Full-Time Salaried Officers and Employees of Outside Local Unions and District Councils Pension Plan and the Bridge and Iron Workers Staff Retirement Plan, which have been merged into a Pension Plan known as the International Association Full-Time Salaried Officers and Employees of Local Unions and District Councils Pension Plan. This merged Plan shall be known as the International Association Pension Plan.

Sec. 2. The International Association Pension Plan will cover certain International Association Staff and Office Employees, as determined from time to time by the General Executive Board, the cost of which shall be paid by International Association contributions as determined by the General Executive Board based on actuarial projections. The International Association Pension Plan will also cover all Full-Time Salaried Officers and Employees of Local Unions, including Regional Local Unions, and District Councils (except Shop and Navy Yard Rigger Local Unions) affiliated with the International Association (unless excluded by a duly negotiated collective bargaining agreement requiring contributions to another pension plan), the cost of which shall be paid by each of the Local Unions, including Regional Local Unions, and District Councils contributing monthly to the International Association Pension Plan sums as previously indicated and thirty percent (30%) effective January 1, 2006 of the gross weekly wages or gross salary, including contributions paid to a Vacation Trust Fund, of all the Full-Time Salaried Officers and Employees of Local Unions and District Councils (excluding expenses and expense allowances). The International Association Pension Plan shall protect the benefits heretofore earned by said participants.

Sec. 3. The General President will appoint a Pension Advisory Committee consisting of delegates from different District Councils to meet on at least a yearly basis to review the progress of the International Association Pension Plan and make recommendations to the Trustees. Vacancies that occur on the Committee will be filled by the General President.

And also amend Article XXVII which reads as follows, by deleting it in its entirety:

~~**International Pension Plan for Full-Time Salaried Officers and Employees of Local Unions and District Councils Affiliated with the International Association**~~

~~Sec. 1. There shall be created and established under the supervision of the General Executive Council an International Pension Plan covering all full-time salaried officers and employees of Local Unions (including Regional Local Unions) and District Councils affiliated with the International Association, the cost of which shall be paid by each of the Local Unions (including Regional Local Unions) and District Councils (except Shop and Navy Yard Rigger Local Unions) contributing monthly to the International Pension Plan the sum equal to twenty percent (20%) effective January 1, 2003, twenty-five percent (25%) effective March 1, 2005, and thirty percent (30%) effective January 1, 2006, of the gross weekly wages or gross salary of all the full-time salaried officers and employees of Local Unions and District Councils (excluding expenses and expense allowances) which International Pension Plan became effective December 1, 1968.~~

~~Sec. 2. The General President will appoint a Local Union/District Council Advisory Committee consisting of twelve (12) delegates from different District Councils to meet on a yearly basis to review Local Union and District Council Pension Plan progress and make recommendations to the Trustees. Vacancies that occur on the Committee will be filled by the General President.~~

GS NO. 3

Article XVIII, Death Benefit Fund, Sections 1a, 2a, 2b

Amend Article XVIII, Sections 1a, 2a and 2b which read as follows:

Sec. 1a. The International Association will pay a death benefit as hereinafter specified, in the case of every deceased member who had been in continuous membership for twelve (12) months or more prior to death and was in good standing at the time of death. A member to be considered in good standing must have dues and assessments paid through the month preceding death.

Sec. 2a. The amount of death benefit payable in the event of death from natural causes shall be determined by the duration of the member's continuous membership (as provided in Section 1a) and according to the following scale: ~~One year and~~ less than 2 years, \$500; 2 years and less than 3 years, \$800; 3 years and less than 4 years, \$1,150; 4 years and less than 6 years, \$1,400; 6 years and less than 25 years, \$1,750; 25 years and more, \$2,000; Lifetime ~~Honorary~~ Members, \$2,200.

Sec. 2b. The amount of death benefit payable in the event of accidental death shall be determined by the duration of the member's continuous membership and shall cover on-the-job accidents only in accordance with applicable state compensation laws, and shall be according to the following scale: ~~One year and~~ less than 2 years, \$2,000; 2 years and less than 3 years, \$3,200; 3 years and less than 4 years, \$4,600; 4 years and less than 6 years, \$5,600; 6 years and less than 25 years, \$7,000; 25 years and more, \$8,000.

By substituting the following:

Sec. 1a. The International Association will pay a death benefit as hereinafter specified, in the case of every deceased member who had been in continuous membership prior to death and was in good standing at the time of death. A member to be considered in good standing must have dues and assessments paid through the month preceding death.

Sec. 2a. The amount of death benefit payable in the event of death from natural causes shall be determined by the duration of the member's continuous membership (as provided in Section 1a) and according to the following scale: Less than 2 years, \$500; 2 years and less than 3 years, \$800; 3 years and less than 4 years, \$1,150; 4 years and less than 6 years, \$1,400; 6 years and less than 25 years, \$1,750; 25 years and more, \$2,000; **Lifetime** Members, \$2,200.

Sec. 2b. The amount of death benefit payable in the event of accidental death shall be determined by the duration of the member's continuous membership and shall cover on-the-job accidents only in accordance with applicable state compensation laws, and shall be according to the following scale: Less than 2 years, \$2,000; 2 years and less than 3 years, \$3,200; 3 years and less than 4 years, \$4,600; 4 years and less than 6 years, \$5,600; 6 years and less than 25 years, \$7,000; 25 years and more, \$8,000.

I further request that the following recommendations be referred to the appropriate Convention Committee:

GS NO. 4

Article XIX, General Rules, Membership Cards, Section 6

Amend Article XIX, Section 6 which reads as follows:

Sec. 6. All membership cards shall be ~~made up at~~ International Headquarters. Such membership cards will show membership number, initiation or reinstatement date, member's name, classification ~~and fee if such fee is less than the standard initiation or reinstatement fee.~~

By substituting the following:

Sec. 6. All membership cards shall be **provided by** International Headquarters. Such membership cards will show **member's name, Local Union,** membership number, initiation or reinstatement date, classification **and individual QR or machine readable code.**

GS NO. 5

Article XIX, General Rules, Withdrawal Cards, Section 13b

Amend Article XIX, Section 13b which reads as follows:

Sec. 13b. In order to be eligible to apply for a withdrawal card the applicant must have been in continuous membership in this International Association for a period of at least three (3) years and have paid all dues, assessments and fines up to the date of application. Persons who have obtained a withdrawal card and subsequently returned to membership in the International Association shall not again be eligible to apply for a withdrawal card until their latest membership in the International Association has continued without interruption for at least eighteen (18) months. The General Executive Board may, however, in special cases, upon application made, grant withdrawal cards to members not in continuous ~~good standing~~ for a period of at least three (3) years who desire to go contracting, upon submission of satisfactory proof of such applicants to the General Executive Board that such members upon obtaining withdrawal cards will actually engage in contracting.

By substituting the following:

Sec. 13b. In order to be eligible to apply for a withdrawal card the applicant must have been in continuous membership in this International Association for a period of at least three (3) years and have paid all dues, assessments, and fines up to the date of application. Persons who have obtained a withdrawal card and subsequently returned to membership in the International Association shall not again be eligible to apply for a withdrawal card until their latest membership in the International Association has continued without interruption for at least eighteen (18) months. The General Executive Board may, however, in special cases, upon application made, grant withdrawal cards to members not in continuous **membership** for a period of at least three (3) years **or to members** who desire to go contracting, upon submission of satisfactory proof of such applicants to the General Executive Board that such members upon obtaining withdrawal cards will actually engage in contracting.

GS NO. 6

Article XIX, General Rules, Withdrawal Cards, Section 13g

Amend Article XIX, Section 13g which reads as follows:

Sec. 13g. A withdrawal card shall be deposited (for reinstatement) in ~~the Local Union through which the same was issued.~~

By substituting the following:

Sec. 13g. A withdrawal card **may** be deposited (for reinstatement) in **any** Local Union **accepting applicants. A withdrawal card does not have to be deposited in the Local Union which issued the withdrawal card.**

GS NO. 7

Article XXI, Local Unions, Sections 29-46

Amend Article XXI, Sections 29-46, which reads as follows:

~~Clearance Cards, Transfers, and Travel Service Dues~~
~~Clearance Cards~~

~~Sec. 29. A member of the International Association who desires a clearance card for the purpose of transferring membership to another Local Union must be a member of the International Association for at least two (2) continuous years. Any member who has been a member of the International Association for at least two (2) continuous years, desiring a clearance card for the purpose of transferring membership to another Local Union shall apply to the Financial Secretary of the member's Local Union, and if such member is in good standing in that Local Union, and no charges are pending against the member, the Financial Secretary shall grant a clearance card upon the payment by the member of unpaid dues, or other obligations. The Financial Secretary of said Local Union, upon issuing said clearance card, shall report same to the next meeting of the Local Union, and report same on regular monthly report submitted to International Headquarters.~~

~~Sec. 30. Thereafter a member obtaining a clearance card must present the same to the Local Union into which the member desires to transfer, for acceptance by it, and the matter shall be referred to the Executive Committee of the Local Union which shall accept or reject such clearance card within the discretion of the Executive Committee. The decision of the Executive Committee of either acceptance or rejection of the clearance card shall be subject to review by the General Executive Board.~~

~~Sec. 31. If an applicant for a clearance card is granted such a clearance card, subject to the approval of the General Executive Board, the applicant shall pay to the Local Union for acceptance of the clearance card the sum of Fifty Dollars (\$50.00) as a fee therefor, fifty percent (50%) of which shall be billed the Local Union by the General Treasurer's office.~~

~~Sec. 32. No member desiring to transfer into another Local Union shall apply for, accept, or commence work until their clearance card has been accepted or a travel service dues receipt shall have been issued as hereinafter provided. Enforcement of this provision shall be wholly a matter of internal discipline, and any member violating this Section shall be subject to such penalties provided for by the Constitution. A violation of this provision shall not be used as a basis for any action adversely affecting employment rights, except in accordance with the terms of a valid union security agreement. The provisions of this Section shall be enforced to the extent permitted by law. If and when the clearance card is accepted, the member shall be governed by the wage scale rules and By-Laws of said Local Union.~~

~~Sec. 33. Local Unions shall purchase clearance cards from the General Treasurer and said cards shall be drawn up by the General Secretary in triplicate and designated "Coupon No. 1," "Coupon No. 2," and "Coupon No. 3." Upon entering the Local Union into which the member may transfer the member shall complete all coupons. Coupon No. 1 shall be retained by the Financial Secretary of the Local Union into which the member transfers; Coupon No. 2 shall be transmitted by the Financial Secretary of the Local Union into which the member has transferred to the Financial Secretary of the Local Union which issued the card; and Coupon No. 3 shall be transmitted by the Financial Secretary of the Local Union into which the member has transferred to the General Secretary at International Headquarters. Thereafter the Financial Secretary of the Local Union into which the member has transferred shall, on the next monthly report, set forth the name and membership number of the member so admitted.~~

~~Travel Service Dues~~

~~Sec. 34a. Members of one (1) Local Union shall not seek employment, be employed, or remain at work at the trade within the territorial jurisdiction of another Local Union without the consent of such other Local Union, which consent may be evidenced by its acceptance of the clearance card presented to it by the member involved, as provided in the Constitution or by the issuance of the travel service dues receipt hereinafter described. If the member involved does not present a clearance card to such other~~

Local Union, or the Local Union to which the clearance card is presented fails to act thereon, or the Local Union to which the clearance card is presented acts thereon and refuses to transfer such member, then the Financial Secretary or other authorized officer of such other Local Union, in such cases, shall issue a travel service dues receipt (described herein). Then the member involved shall be entitled to receive and required to secure successively, during the period within which said consent be granted and the member's work continues, such number of weekly travel service dues receipts as shall be issued to the member by the said Financial Secretary under the regulations established by the General Executive Board. Such travel service dues receipts shall, for the period issued, allow the holder thereof to seek, accept, and hold employment within the territorial jurisdiction of such other Local Union out of which said travel service dues receipts shall be issued and in accordance with the procedures of employment provided for in the bargaining agreement in effect in the territorial jurisdiction of such other Local Union, but subject always to such regulations as shall be imposed thereon by the General Executive Board.

Sec. 34b. Travel service dues collected pursuant to this Section shall have as their primary purpose the defraying of the additional administrative and collective bargaining cost incurred by a Local Union in providing services for traveling members from other Local Unions who are working within its jurisdiction and the International Association's cost of recording members' movements in the labor market. Payment of travel service dues is an obligation arising as an incident of membership in the International Association. Failure of a traveling member to comply with this requirement shall subject that member to an appropriate penalty as provided by the Constitution for the violation of an obligation under the Constitution. Failure of a traveling member to pay travel service dues shall not be used as a basis for any action adversely affecting employment rights, except in accordance with the terms of a valid union security agreement. Enforcement of the collection of travel service dues shall be wholly a matter of internal Union discipline and enforcement shall be to the extent permitted by law.

Prior Payments of Current Dues Required

Sec. 35. The consent referred to in this Article shall not be granted by the said other Local Union or its Business Manager, nor shall travel service dues be collected from or travel service dues receipts be issued to any said members who shall not, at the time when requesting a travel service dues receipt, have had their current monthly dues paid into the Local Union to which the members belong, evidenced by the presentation of current monthly dues receipt. Upon the issuance to the member of the said travel service dues receipt, the same should be carried with the member's membership card and current monthly dues receipt and shall always be available for inspection and certification as to their authenticity.

Applicant's Travel Service Dues and Working Assessments

Sec. 36a. In each Local Union where applicants for membership engaged at the trade upon work within the jurisdiction of said Local Union, the Local Union shall charge to and collect from each such applicant the applicant's travel service dues and approved Local Union working assessments. Such dues shall be charged only so long as the applicant has not tendered full initiation fees and has not complied with the same requirements for admission generally applicable to members. In no case, however, may applicant's travel service dues be charged for more than six (6) months after an individual has become an applicant for membership, and at the expiration of this six (6) month period, the individual's application for membership must be processed in accordance with Article XXI, Section 2, of the Constitution. Each Local Union retains the right to determine whether it will establish the procedure of accepting the payment of applicants' travel service dues as a temporary alternative to the payment of full initiation fees and regular periodic dues.

~~Sec. 36b. Failure by an applicant for membership to pay travel service fees and/or approved Local Union working assessments shall not be used by the Local Union as a basis for any action adversely affecting the employment rights of the applicant, except in accordance with the terms of a valid union security agreement. Under no circumstances shall payment of travel service dues and/or approved Local Union working assessments be made a condition precedent to an applicant's obtaining employment in the first instance.~~

~~Amount of Travel Service Dues~~

~~Sec. 37. Each Local Union issuing a travel service dues receipt shall charge to and collect from all those persons within its territorial jurisdiction to whom this Article shall apply travel service dues in the amount of Five Dollars (\$5.00) per week. Upon payment of the proper dues there shall be issued a travel service dues receipt to each traveling member or to each applicant for membership. The amount of travel service dues shall be the same for traveling members and for applicants.~~

~~Sec. 38. A standard travel service dues receipt as supplied by International Headquarters shall be issued to the traveling member.~~

~~Printing and Distribution of Travel Service Dues Receipts~~

~~Sec. 39a. The General Secretary shall cause travel service dues receipts to be issued to the Local Unions. The Local Unions shall be billed monthly for all travel service dues receipts issued at the rate of Two Dollars and Fifty Cents (\$2.50) per week for each week recorded. One Dollar (\$1.00) from the sale of said travel service dues receipts shall be deposited by the General Treasurer in the Death Benefit Fund. One Dollar and Fifty Cents (\$1.50) of all receipts from the sale of said travel service dues shall be deposited by the General Treasurer in the General Fund.~~

~~Sec. 39b. The General Executive Board is authorized and empowered to establish, amend, alter, and administer the terms, conditions, and rates under which the travel service dues receipts herein provided shall be issued and enforced. No travel service dues receipt as described in this Article shall be issued to or used by any person who is not, at the time, either a member of the International Association or an applicant for membership therein and the attempted issuance of such a travel service dues receipt above referred to by any officer or employee of a Local Union to any other person than those described herein shall be unauthorized, null, and void.~~

~~Failure to Comply~~

~~Sec. 40. Failure of Financial Secretaries or other authorized officers of a Local Union to fully comply with all Sections of this Article shall subject them to such penalties as may be deemed advisable in accordance with provisions of the International Constitution and it is mandatory for Business Managers/Financial Secretaries to issue travel service dues receipts to all members who may be shipped by their employers into the territorial jurisdiction of Local Unions other than those in which they carry their membership.~~

~~Sec. 41a. When a member is to be shipped by an employer from the member's Local Union to some other Local Union, the member shall obtain from that employer a statement setting forth the job such member is to be employed on and the location of the work. The member shall present the employer's statement to the representative of the Local Union in whose jurisdiction such member is being shipped. Such member shall be issued travel service dues receipts upon payment of travel service dues.~~

~~Sec. 41b. Shipments, issuance of clearance cards, and travel service dues receipts shall be subject to provisions of interstate employers, as provided in Article XII, Section 11, of this Constitution.~~

~~Sec. 41c. Local Unions may, with the consent of the General Executive Board, where conditions justify, provide other methods of placing members of other Local Unions on work in their respective jurisdictions.~~

~~Sec. 42. Officers of Local Unions receiving transfers and failing or refusing to return coupons properly filled out, to the Local Union issuing the transfer, or who violate this Section, shall be fined Fifty Dollars (\$50.00) for each violation, the fine to revert to the International Association and the General Treasurer shall prorate half of such fine to the Local Union reporting the non-receipt of such coupons or stubs.~~

~~Sec. 43. Any member transferring from one Local Union to another, who has paid dues in advance, shall have the same refunded by the Local Union from which the member is transferring.~~

~~Sec. 44. Any member belonging to a lapsed or suspended Local Union may have a transfer issued, as herein provided, if no charges exist against said member, after meeting the requirements therefor by applying to the General Secretary.~~

~~Sec. 45. A Local Union may, in the case of a protracted strike or other disaster, suspend the travel service dues and clearance card privilege, either one or both, by securing the consent of the General Executive Board. Such suspension can be revoked any time the General Executive Board may see fit. Any violation of any provision pertaining to the travel service dues and clearance card system shall be punishable by fine or suspension or both, subject to appeal as provided for in the Constitution.~~

~~Sec. 46. The above Sections of this Constitution, relative to clearance cards, transfers, and travel service dues and travel service dues receipts, shall not apply to Superintendents or similar supervision as designated by the General Executive Board or members of Shop, Navy Yard Rigger and Regional Local Unions for whom transfers are hereinafter specifically provided for in this Constitution.~~

By deleting these Sections in their entirety and substituting the following:

Transfers

Sec. 29. A member of the International Association may submit an application for transfer to another Local Union provided such member has been a member of the International Association for at least two (2) continuous years, is in good standing and has no pending charges at the time of request. A member who meets these requirements may proceed with requesting a transfer into another Local Union.

Sec. 30. A member must present a transfer application, a form provided by the International Association, to the Local Union into which the member desires to transfer. The transfer application shall be referred to the Executive Committee of the Local Union, which shall accept or reject such request. If the transfer request is denied by the Executive Committee, the Local Union shall notify the member, in writing, of their decision to reject such request. The member may appeal the decision to the General Executive Board of the International Association. If the transfer is granted by approval of the General Executive Board, the member shall pay a transfer fee of Fifty Dollars (\$50.00), fifty percent (50%) of which shall be billed the Local Union by the General Treasurer's Office.

Sec. 31. A Local Union accepting a member by transfer may charge a transfer fee of Fifty Dollars (\$50.00), fifty percent (50%) of which shall be billed the Local Union by the General Treasurer's Office.
Travel Service Dues

Sec. 32. A member who performs work in the jurisdiction of a Local Union other than their home Local Union must notify the Local Union and pay travel service dues in the amount of Five Dollars (\$5.00) per week to such Local Union. The member shall also be required to pay the approved Local Union working assessments. Failure of a traveling member to comply with this requirement shall subject that member to charges.

Sec. 33. Travel service dues collected pursuant to Section 32 shall have as their primary purpose the defraying of the additional administrative and collective bargaining cost incurred by a Local Union in providing services for traveling members from other Local Unions who are working within its jurisdiction.

Sec. 34. No travel services dues shall be collected from or receipt issued to any member who does not have their current dues paid into their home Local Union.

Sec. 35. The Local Unions shall be billed monthly for all travel service dues receipts issued at the rate of Two Dollars and Fifty Cents (\$2.50) per week for each week recorded. One Dollar (\$1.00) of all receipts from the sale of said travel service dues shall be deposited by the General Treasurer into the Death Benefit Fund. One Dollar and Fifty Cents (\$1.50) of all receipts from the sale of said travel service dues shall be deposited by the General Treasurer into the General Fund.

Sec. 36. The General Executive Board is authorized and empowered to establish, amend, alter, and administer the terms, conditions, and rates under which the travel service dues receipts herein provided shall be issued and enforced. No travel service dues receipt as described in this Article shall be issued to or used by any person who is not, at the time, either a member of the International Association or an applicant for membership therein and the attempted issuance of such a travel service dues receipt above referred to by any officer or employee of a Local Union to any other person than those described herein shall be unauthorized, null, and void.

Sec. 37. It is mandatory for Business Managers/Financial Secretaries to issue travel service dues receipts to all members who may be shipped by their employers into the territorial jurisdiction of Local Unions other than their home Local Union.

Sec. 38. When a member is to be shipped by an employer from the member's Local Union to another Local Union, the member shall obtain from that employer a statement setting forth the job such member is to be employed on and the location of the work. The member shall present the employer's statement to the representative of the Local Union in whose jurisdiction such member is being shipped. Such member shall be issued travel service dues receipts upon payment of travel service dues.

Sec. 39. Shipments and travel service dues receipts shall be subject to provisions of interstate employers, as provided in Article XII, Section 11, of this Constitution.

Sec. 40. Local Unions may, with the consent of the General Executive Board, where conditions justify, provide other methods of placing members of other Local Unions on work in their respective jurisdictions.

Sec. 41. Any member transferring from one Local Union to another, who has paid dues in advance, shall have the same refunded by the Local Union from which the member is transferring.

Sec. 42. Any member belonging to a lapsed or suspended Local Union may apply to the General Secretary for transfer into another Local Union provided such member meets the requirements set forth in Section 29.

Sec. 43. A Local Union may, in the case of a protracted strike or other disaster, suspend the travel service dues or transfer requests, either one of both, by securing the consent of the General Executive Board. Such suspension can be revoked at any time by the General Executive Board. Any violation of any provision pertaining to the travel service dues and transfers shall be punishable by fine or suspension or both, subject to appeal as provided for in the Constitution.

Sec. 44. The above Sections of this Constitution, relative to transfers, travel service dues and travel service dues receipts, shall not apply to Superintendents or similar supervision as designated by the General Executive Board or members of Shop or Navy Yard Rigger Local Unions for whom transfers are hereinafter specifically provided for in this Constitution.

GS NO. 8

Article XXI, Local Unions, Section 2

Amend Article XXI, Section 2 which reads as follows:

Sec. 2. Each Local Union, except Shop, Navy Yard Rigger, ~~and Regional Local Unions~~, shall have an Examining Committee to examine the qualifications of candidates seeking admission as members of a Local Union of this body. A copy of every candidate's application for membership shall be sent to International Headquarters for approval. Each application must bear the ~~names of the Examining Committee~~, also the amounts of initiation fees. No membership numbers shall be granted for new members unless this rule is complied with. If a candidate is rejected, the application of such rejected candidate with the reason or reasons for rejection must be sent to International Headquarters.

By removing Section 2 from Article XXI and inserting same in Article XXVI, Section 8, Duties of the Examining Committee, as Section 8f to read as follows:

Sec. 8f. Each Local Union, except Shop **and** Navy Yard Rigger Local Unions, shall have an Examining Committee to examine the qualifications of candidates seeking admission as members of a Local Union of this body. A copy of every candidate's application for membership shall be sent to International Headquarters for approval. Each application must bear **the signature of the Business Manager or other Local Union Officer and** the amounts of initiation fees. No membership numbers shall be granted for new members unless this rule is complied with. If a candidate is rejected, the application of such rejected candidate with the reason or reasons for rejection must be sent to International Headquarters.

GS NO. 9

Article XXVI, Constitution Governing All Local Unions, Section 15 and Appendix A, Ironworkers' Standards of Excellence

Review Article XXVI, Section 15 and Appendix A, which read as follows, to consider adjustments in the amount of fines:

Standards of Excellence Charges and Fines

Sec. 15a. Fines for the first offense shall be no less than One Hundred Dollars (\$100.00) or no more than one (1) day's pay including fringe benefits and working assessments of eight (8) hours.

Sec. 15b. Members having been found guilty of a second offense, fines shall be no less than Five Hundred Dollars (\$500.00) or no more than one (1) week's pay including fringe benefits and working assessments of forty (40) hours.

Sec. 15c. Members having been found guilty of a third offense, fines shall be no less than One Thousand Dollars (\$1,000.00) and no more than two (2) week's pay including fringe benefits and working assessments of eighty (80) hours.

Sec. 15d. Any member found guilty of the aforementioned violations three (3) times within a three (3) year period may also be expelled from the Local Union subject to the approval of the General Executive Board.

GS NO. 10

Article XXVI, Constitution Governing All Local Unions, Section 16c

Amend Article XXVI, Section 16c which reads as follows:

Sec. 16c. The election of officers shall be held on a certain date or dates not more than once every three (3) years and the Local Union shall state during what hours the polls shall remain open, using a ~~uniform blanket ballot, to be copied from a sample with instructions thereon supplied~~ by the General Secretary.

By substituting the following:

Sec. 16c. The election of officers shall be held on a certain date or dates not more than once every three (3) years and the Local Union shall state during what hours the polls shall remain open, using a ballot **approved** by the General Secretary. **Canadian Local Unions, to the extent permitted by Canadian law and the Local Union By-Laws, may have five (5) year terms.**

GS NO. 11

Article XXVI, Constitution Governing All Local Unions

Amend Article XXVI by inserting the following as a new Section:

Sec. ____ Special meetings may be held with the approval of the General Executive Board upon request of the Local Union President or Executive Committee which shall state the reason for holding such a special meeting. Special meetings may also be called by the General Executive Board. No business shall be transacted or considered that is not set forth in the request and call for such special meeting.

GS NO. 12

Appendix B, General Working Rules of the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers for its Outside Chartered Local Unions

Amend Appendix B by changing the title to **General Working Rules for Outside and Regional Local Unions.**

I further recommend that Appendix B be referred to the appropriate Convention Committee for review and updating to current practices and procedures, as well as inserting section numbers for each topic.

GS NO. 13

Appendix C, Judges

Amend Appendix C which reads, in part, as follows:

Eligibility Requirements for Candidates for Judges of Election

A member, other than an apprentice, probationary or trainee member, who has been a member for two (2) years and is in good standing may serve as a Judge of Election.

By substituting the following:

Eligibility Requirements for Candidates for Judges of Election

A member, other than an apprentice, probationary or trainee member, who has been a member for two (2) years and is in good standing may serve as a Judge of Election. **Judges of Election are not required to be in continuous good standing.**

GS NO. 14

Appendix C, General Information and Rules in Connection with the Nomination and Election of Local Union Officers and/or Delegates to the International Convention

Amend Appendix C by changing the title to **General Information and Rules for Elections** and by inserting section numbers for each topic

GS NO. 15

Appendix C, Elections of Officers, Paragraph B

Amend Paragraph B which reads as follows:

~~B. The Local Union shall utilize a uniform permanent ballot, to be modeled on a sample supplied by the General Secretary. The ballot utilized by the Local Union must contain the same instructions as those contained on the sample.~~

By substituting the following:

B. The Local Union shall utilize a ballot which has been approved by the General Secretary.

GS NO. 16

All Relevant Sections of the International Constitution

In all Sections of the International Constitution which refer to mailing, add wording to accept submissions by electronic means.

GS NO. 17

Article XXVIII, Special Provisions Governing Shop and Navy Yard Rigger Local Unions Only, Section 14a., Initial Organizing Contract Fund

Amend Article XXVIII, Section 14a, which reads as follows:

Sec. 14a. Each Shop and Navy Yard Rigger Local Union shall pay the sum of one-eighth of one percent (1/8 of 1%) of the applicable hourly wage rate for each hour worked per member per month to the Initial Organizing Contract Fund, a separate fund maintained for the purpose of defraying the Local Union's expenses in obtaining the first initial contract following the organizing of a Shop. The Fund may be used to defray the cost of research, educational material and defense. The General Executive Board shall provide rules and regulations governing the administration of the Fund.

By substituting the following:

Sec. 14a. Each Shop and Navy Yard Rigger Local Union shall pay the sum of one-eighth of one percent (1/8 of 1%) of the applicable hourly wage rate for each hour worked **or four dollars (\$4.00)** per member per month to the Initial Organizing Contract Fund, a separate fund maintained for the purpose of defraying the Local Union's expenses in obtaining the first initial contract following the organizing of a Shop. The Fund may be used to defray the cost of research, educational material and defense. The General Executive Board shall provide rules and regulations governing the administration of the Fund.