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Date: August 4, 2014

To: District Councils, Local Unions, Signatory Contractors, and
Signatory Contractor Associations

From: Walter Wise and William Brown

Re: "Ironworker Safety Trained Supervisor (STS) Certification Program"

The International Association and IMPACT are pleased to announce the **"Ironworker Safety Trained Supervisor (STS) Certification Program"** for Union Ironworkers seeking safety positions with project owners, general contractors, and signatory contractors throughout the United States and Canada. The purpose of this program is to increase workplace safety performance by creating employment opportunities for Ironworkers using this STS Certification combined with their field or shop experience, and documented training from the Ironworkers National Training Fund.

General President Wise commissioned the "Zero Fatality" campaign in January of 2012 and continues to pursue new initiatives help prevent workplace incidents throughout the United States and Canada. As an extension of this campaign, the IMPACT labor and management trustees have enhanced the **"2014 Zero Fatality - See Something! Say Something"** campaign to establish the **"Ironworker Safety Trained Supervisor Certification Program"** through the Board of Certified Safety Professionals (BCSP). The BCSP is an independent certification board that is nationally recognized as the leader in high quality credentialing for safety and health practitioners. Following are the primary elements and requirements of this program for any Union Ironworker who elects to pursue the STS Certification. Employment opportunities for safety positions with a company may require assistance with obtaining certification, additional training, instruction on regulatory requirements and clarifications, and sample safety programs.

1. Ironworker eligibility requirements

- a) Ironworker candidates must be a current member of a Local Union and in good standing to participate in the "Ironworker Safety Trained Supervisor Certification Program".
- b) Ironworker candidates must meet the eligibility requirements for the Safety Trained Supervisor (STS) Certification identified on the BCSP web site at www.bcsp.org.

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2. STS Certification by the Board of Certified Safety Professionals (BCSP)

- a) Ironworker candidates are responsible for completing and submitting the STS application form to the BCSP located on their web site at www.bccsp.org.
- b) Ironworker candidates must meet the eligibility requirements for the Safety Trained Supervisor (STS) Certification identified on the BCSP web site at www.bccsp.org/sts.
- c) A complete description of the STS Certification including eligibility requirements, application form, candidate handbook, self-examinations, sample examinations, blueprint review, and study courses, can be found on the BCSP web site at www.bccsp.org/sts.
- d) Ironworker candidates are responsible for submitting the application to the BCSP, participating in study groups, and scheduling their STS Examination.

3. STS Prerequisite Courses Offered by the Ironworkers National Training Fund

- a) Ironworker candidates must complete any necessary journeyman upgrading training programs offered through the Ironworkers National Training Fund that are prerequisites for the STS Certification.
- b) The OSHA 500 and OSHA 30 courses are offered at Regional Training Facilities and Local Union Training Facilities on a periodic basis.
- c) If necessary, Ironworker candidates can also complete the Ironworker Qualified Rigger and Signal Person courses, OSHA Subpart R – Steel Erection, and other courses that may be required or necessary to meet the STS requirements or employer requirements for employment.

4. Regulatory and Safety Program Assistance

- a) After completion of the STS Examination, Ironworkers will receive sample safety programs, sample workplace inspection checklists, and sample job hazard analysis templates to assist them as designated safety personnel for project owners, general contractors, or signatory contractors.
- b) The Ironworkers Safety and Health Department will also provide sample programs along with important regulatory clarifications pertaining to workplace safety and health requirements.

5. Reimbursement of STS Application and Examination Fees

- a) After the successful completion of the STS Examination, IMPACT will reimburse Ironworkers for the application fee and the examination fee only.

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- b) IMPACT will not pay for the annual STS renewal fee for maintaining any BCSP Certification.
- c) IMPACT will not pay for any travel costs, hotels costs, or other costs associated with an Ironworker candidate obtaining a BCSP Certification.
- d) Ironworkers must forward a copy of their STS Certificate of completion to IMPACT at 1750 New York Avenue, NW Suite 400, Washington, D.C. 20006.

We appreciate your support and efforts to achieve our first "zero fatality" year in the history of the International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers Union. We encourage any Union Ironworkers who are seeking safety positions with project owners, general contractors, and signatory contractors throughout the United States and Canada to take advantage of the **"Ironworker Safety Trained Supervisor (STS) Certification Program"**. Please contact Steve Rank, Executive Director of Safety and Health for the Ironworkers International at (800) 368-0105 if you have any questions regarding this program.

Sincerely,

Walter W. Wise

Walter W. Wise
Labor Co-Chairman

William W. Brown

William W. Brown
Management Co-Chairman

